



Oxford Faculty Development Programme

Introduction

This three-week programme is suitable for a wide range of faculty staff including professors, lecturers, and researchers involved in undergraduate/postgraduate teaching and learning. The programme will combine intensive training with opportunities to meet Oxford University officers and other experts. The programme will be based in Oxford with opportunities to visit other universities/institutions (e.g. Cambridge, London) and to experience some UK highlights.

The course will be taught in English, and preference will be given to delegates with a very good level of English language, though translation will be provided.

Programme aims and highlights

With a focus on faculty development, the core topics of the programme include: Course and Syllabus Design, Effective Teaching and Learning, Education Psychology, Academic Support, Assessment and Feedbacks, Technology assisted teaching, Integration of research on Teaching and Learning.

The programme will:

- introduce delegates to teaching and learning system at Oxford University
 and in the UK
- gain a deep understanding of Oxbridge's college system and core teaching system- Tutorial system
- showcase some examples of excellent practice in the provision of administrative, academic and support systems for students at Oxford University
- provide opportunities for interaction, discussion and collaboration
 between the delegates and their counterparts in the UK
- introduce delegates to the culture and customs of the UK.

Highlights of the programme:

- Visits to Oxford Colleges and departments
- Networking with Department of Education and Oxford Learning Institute
- Introduction to Oxford University library system, career service and other student support system
- Entrepreneurship and Innovation support
- Presentations and Reports

Provisional timetable

(Details of the course are subject to change depending on availability of teachers and other administrative constraints.)

WEEK 1.	
11th August	Arrival and Accommodation check in
	Welcome meeting
12th August	Morning: 9 am – 12 pm
	■ Talk : programme overview and introduction to Oxford University – academic and historical highlights
	Programme introduction. A brief introduction of Oxford; Teaching and
	Learning at University of Oxford; University Library, bridge of sigh,
	University museum;
	Lecturer: Dr Lana Delure, OPP Operation Officer
	Dr Lynn Robson, Academic Director, Regent's Park College
	Afternoon: 2 pm – 5 pm
	Talk: Tutorial system and personalised learning
	"Jewel in the Crown" - Tutorial system as Oxford's core teaching
	method. History and how does it work in undergraduate teaching.
	Lecturer: Dr Lynn Robson, Academic Director, Regent's Park College
13 th August	Morning: 9 am – 12 pm
	Talk: Course and Syllabus Design I
	Common Components to be included in a syllabus. Situational analysis;
	Teacher and learner factor. Setting learning goals and determining
	feedback and assessment procedures. Teaching and learning activities.
	Lecturer: Dr Anne Crook, Educational Development Consultant, Oxford
	Learning Institute
	Presentation Workshop
	Why are some lectures more interesting than others and why are some
	lecturers easier to understand.
	Moderator: Dr Lana Delure, OPP Operation Officer
	Afternoon: 2 pm – 5 pm
	 In-Class Experience. Lecture observation and seminar with lecturer/professor on teaching methods/content/structure.
	Moderator: Dr Lana Delure, OPP Operation Officer

14th August	Morning: 9 am – 12 pm
	Talk: Educational Psychology I
	Introduction of the main theories and strategies that are relevant to the
	teaching process. Behaviourism, Psychological Constructivism and
	Social Constructivism, and their implications for teaching are examined
	in detail.
	Lecturer: Dr Kit Double, Research Fellow, Department of Education
	Afternoon: 2 pm – 5 pm
	Site visit and Talk
	University's Learning resources – over 100 Oxford's libraries, labs
	research equipment, museums and galleries, IT infrastructure
15th August	Day Visit and Talk: Oxford Brookes University
	Morning: 9 am – 12 pm
	Visit Centre for Teaching and Learning. Compare and contrast the
	differences between Oxford University and a leading modern university
	in Oxford.
	Lecturer: Dr James Broughton, Professor at Oxford Brookes University
	Afternoon: 2 pm – 5 pm
	Seminar with Oxford Brookes Professors/lecturers/students on their
	experiences in teaching at the university.
	Lecturer: Dr James Broughton, Professor at Oxford Brookes University
16th August	Morning: 9 am – 12 pm
	Talk: Course and Syllabus Design II
	Determining course structure and teaching strategy.
	Syllabus writing and making grading and assessment plans.
	Lecturer: Dr Anne Crook, Educational Development Consultant, Oxford
	Learning Institute
	Afternoon: 2 pm – 5 pm
	Weekly Review, and In-Class Experience. Lecture observation and
	seminar with lecturer/professor on teaching methods/content/structure.
	Moderator: Dr Lana Delure, OPP Operation Officer
17th August	
WEEK 2.	
18th August	

19th August Morning: 9 am - 12 pm Talk: Educational Psychology II The role of Educational Psychology in the teaching process. Understanding individual differences in intelligence from both cognitive and behavioral perspectives. Lecturer: Dr Kit Double, Research Fellow, Department of Education Afternoon: 2 pm – 5 pm Talk: Inquiry Based Learning Importance and characteristics of IBL. IBL's application in both science education and social studies and history in Higher Education pedagogy. How to transform Problem to Knowledge. Lecturer: Dr Ariel Lindorff, Department of Education **Discussion Workshop** Comparison of teaching and learning in Oxbridge and modern universities in the UK and across the world. Moderator: Dr Lana Delure, OPP Operation Officer 20th August Morning: 9 am - 12 pm **Talk:** Technology Assisted Teaching and Learning I Focusing on Online Teaching and Learning: Pros and Cons; Approaches available to help plan an online course. How to a plan, design and evaluate during online teaching and learning. Lecturer: Dr Anne Crook, Educational Development Consultant, Oxford Learning Institute **Sharing Session** How an Oxford professor from Social Science background prepare and conduct teaching in tutorial and lectures: Teaching Skills and Methods and Approaches. Moderator: Dr Lana Delure, OPP Operation Officer Afternoon: 2 pm - 5 pm In-Class Experience. Lecture observation and seminar with lecturer/professor on teaching methods/content/structure. Moderator: Dr Lana Delure, OPP Operation Officer 21st August Morning: 9 am – 12 pm Talk: Effective Teaching and Learning I Key ideas for effective teaching and learning: be specific about the content, understand who you are teaching, make clear links to the broader course, identify the best teaching strategies, communicate with students and evaluate teaching performance. Lecturer: Dr Ariel Lindorff, Department of Education Afternoon: 2 pm - 5 pm **Sharing Session** How an Oxford professor from Social Science background prepare and conduct teaching in tutorial and lectures: Teaching Skills and Methods and Approaches. Moderator: Dr Lana Delure, OPP Operation Officer

22 nd August	Guided visit: University of Cambridge
	Morning: 9 am – 12 pm
	Talk at Centre for Teaching and Learning at Cambridge University –
	putting Oxford in context. How does a Cambridge lecturer prepare and
	conduct teaching and research in practice.
	Lecturer: Dr Ruth Walker, Seinor Teaching Fellow, Cambridge
	University
	Afternoon: 2 pm – 5 pm
	Seminar with Cambridge Professors/lecturers/students on their
	experiences in teaching at the university.
	Lecturer: Dr Ruth Walker, Seinor Teaching Fellow, Cambridge
	University
23rd August	Morning: 9 am – 12 pm
	Effective Teaching and Learning II
	Introduction of effective teaching and learning strategies and various
	modes of delivery: lectures, small group teaching, practical classes,
	massive open online courses (MOOCs), flipped classroom, active
	learning, problem based learning, work based learning, etc.
	Lecturer: Dr Ariel Lindorff, Department of Education
	Afternoon: 2 pm – 5 pm
	Weekly Review, and In-Class Experience. Lecture observation and
	seminar with lecturer/professor on teaching methods/content/structure.
	Moderator: Dr Lana Delure, OPP Operation Officer
24th August	

WEEK 3.	
25 th August	
26 th August	Morning: 9 am – 12 pm
	Talk: Technology Assisted Teaching and Learning II
	Exploration of creative ways/methods to improve classroom interaction,
	facilitate performance assessment and increase accessibility to education
	across communities.
	Lecturer: Dr Julia Horn, HED, Oxford Learning Institute
	Afternoon: 2 pm – 5 pm
	Talk: Integration of Research on Teaching and Learning
	The relationship between Research and Teaching/Learning. How
	researchers can benefit from teaching students and how students can
	benefit from research oriented/based/led curriculum/teaching.
	Lecturer: Dr Lynn Robson, Academic Director, Regent's Park College
	Sharing Session
	How an Oxford professor from Science and Engineering background
	prepare and conduct teaching in tutorial and lectures: Teaching Skills
	and Methods and Approaches
	Moderator: Dr Lana Delure, OPP Operation Officer
27th August	Morning: 9 am – 12 pm
	Talk: Academic Assessment and Feedbacks
	Assessment and evaluation on both department and college level. What
	are the key aspects/criteria while determining the assessment scheme for
	undergraduate and postgraduate study/research.
	Lecturer: Dr Julia Horn, Head of Educational Development, Oxford
	Learning Institute
	Afternoon: 2 pm – 5 pm
	 Sharing Session with Oxford undergraduates and postgraduates
	Personal experiences of Oxford teaching and learning system.
28th August	Morning: 9 am – 12 pm
	Talk: Teaching English and Teaching in English in global contexts
	Opportunities for internationalizing your institution by teaching in
	English. Challenges of teaching in a different language: language
	awareness for student/audience comprehension, technical vocabulary,
	delivery speed.
	Lecturer: Dr Lynn Robson, Academic Director, Regent's Park College
	Afternoon: 2 pm – 5 pm
	■ Talk: The Education of Entrepreneurship and Innovation
	Lecturer: Dr Julia Horn, HED, Oxford Learning Institute

29th August	Guided visit and talk: King's College London
	Morning: 9 am – 12 pm
	Visit Centre for Teaching and Learning at King's College London. What
	is special about KCL's teaching and learning system. How does it
	compare with other universities in London and how it is changing.
	Lecturer: Dr Sabrina Poma, Senior Teaching Fellow, King's College
	London
	Afternoon: 2 pm – 5 pm
	Seminar with KCL Professors/lecturers/students on their experiences in
	teaching at the university.
	Lecturer: Dr Sabrina Poma, Senior Teaching Fellow, King's College
	London
30th August	Presentation and Report
	Academic ceremony: certificate award
31st August-	Return to China on 1st September
1 st September	

Course fee

Based on a minimum of 10 delegates, the course fee is £5500 per delegate. This includes:

- all tuition fees and learning materials
- accommodation and all meals
- travel to and from Heathrow Airport, plus UK travel according to the timetable
- extras, e.g. delegate pack, delegate card, etc.

Items	Cost
Tuition fee	£830
Accommodation	£3,120
Meals	£840
Transportation cost	£360
Learning materials	£350
Total	£5,500

International flights between the UK and China are not included.

牛津大学教师发展培训项目

简介

牛津大学教师发展培训项目将持续三周,适于广大教职员工,其中包括与本科生/研究生教学相关的教授、讲师和研究学者。此项目将涵盖丰富的培训内容,并提供与牛津大学各部门领导及专家会面的机会。除了在牛津进行的项目内容之外,还可以通过此次项目对其他大学或机构进行参访学习(如:剑桥、伦敦)并亲身体验英国独有的教育文化氛围。课程将由全英文授课,项目期间将会提供翻译,本身英语水平较高的学员将更易快速融入课堂。

项目目标及项目特色

项目将聚焦教职员工的发展,其核心主题包括:课程及教学大纲设计、有效的教学方法、教育心理学、学术支持、评估及反馈、教学辅助技术和教学的整合研究。

项目将:

- 向学员介绍牛津大学乃至英国的教学系统
- 带领学员深入了解牛津剑桥的学院体系及核心教学体制 导师制
- 提供一些优秀示例展示牛津大学管理、学术及学生支持系统的实际运用
- 促进中英教职员工之间的交流、讨论和合作
- 向学员介绍英国的文化和风俗

项目特色:

- 参观牛津大学相关学院及科系
- 与教育系以及牛津学习中心的建立联系
- 介绍牛津大学图书馆系统,职业指导和其他学生支持系统
- 创业及创新支持
- 展示及汇报

课程安排(拟)

第一周	
8月11日	■ 抵达牛津及办理入住
	■ 欢迎会
8月12日	上午 9:00-12:00
	■ 讲座: 项目概述及牛津大学简介-学术亮点及历史亮点
	项目介绍,牛津城历史简介,牛津大学教研与学习方法
	牛津大学图书馆,叹息桥,钱钟书所在学院访问,牛津大学博物馆
	Lecturer: Dr Lana Delure, OPP Operation Officer
	Dr Lynn Robson, Academic Director, Regent's Park College
	下午 14: 00-17:00
	■ 讲座: 牛津大学书院制度下的教学特色
	牛津大学首创的导师辅导制的历史起源,在本科生培养中的应用
	导师制及个性化教学 – 被誉为皇冠上耀眼的宝石
	Lecturer: Dr Lynn Robson, Academic Director, Regent's Park College
8月13日	上午 9:00-12:00
	■ 讲座: 课程与教学大纲的设计 I
	教学大纲设计过程中的基本组成部分。考虑情境因素,学科特点,学生与教师
	特征。确定学习目标,构建反馈及评估模式,选择有效教学活动
	Lecturer: Dr Anne Crook, Educational Development Consultant, Oxford
	Learning Institute
	■ Presentation 工作坊
	为什么有些讲座会比较有趣,为什么一些讲座的内容容易理解—技巧与方法
	分析
	下午 14: 00-17:00
	■ 课堂教学体验,上课过程观摩(video 和实地),与授课教授、讲师研讨
	教学方法、内容及课程设置
	Moderator: Dr Lana Delure, OPP Operation Officer
8月14日	上午 9:00-12:00
	■ 讲座: 教育心理学 I
	综述教育心理学的主要理论和策略。行为主义,心理建构主义和社会建构主义
	理论,以及其在教学发展中的应用举例分析
	Lecturer: Dr Kit Double, Research Fellow, Department of Education
	下午 14: 00-17:00
	■ 讲座: 牛津大学的教育资源配置,教学支持
	超过 100 所牛津图书馆、实验室研究设备、博物馆及展览馆和 IT 基础设施

8月15日 ■ 讲座: 牛津布鲁克斯大学教学特色 上午 9:00-12:00 讲座: 在教师发展, 学生培养与教学评估等方面与牛津大学的异同点, 借鉴不 同体制与模式,比较牛津的另一所现代化大学。 Lecturer: Dr James Broughton, Professor at Oxford Brookes University 下午 14: 00-17:00 讲座和讨论: 牛津布鲁克斯大学的教授、讲师讲解在校内上课的经验,与学生 及老师座谈讲行经验分享。 Lecturer: Dr James Broughton, Professor at Oxford Brookes University 8月16日 上午 9:00-12:00 ■ 讲座:课程及教学大纲设计 II 创建课程的主题结构,选择教学策略,完成总体式框架 教学大纲撰写,确定教学评估计划 Lecturer: Dr Anne Crook, Educational Development Consultant, Oxford Learning Institute 下午 14: 00-17:00 ■ 一周回顾和课堂教学体验 学习内容总结与报告,第二周学习规划,课堂教学体验,上课过程观摩 (video 和实地),与授课教授、讲师研讨教学方法、内容及课程设置 Moderator: Dr Lana Delure, OPP Operation Officer 8月17日 第二周 8月18日 8月19日 上午 9:00-12:00 讲座: 教育心理学 II 教育心理学在高等教育教学过程中的应用,从认知科学和行为学角度充分理解 个体在能力、智力方面的区别及多样化,提升和改善教学方法。 Lecturer: Dr Kit Double, Research Fellow, Department of Education 下午 14: 00-17:00 讲座: 探索式学习 IBL 探索式学习的特点及意义。探索式学习在高等教育中的应用(社会科学和自然 科学举例)如何将问题转化成知识,提升教学体验,探索式的文化与精神,教 师在探索式学习中给予的外力支持,教育教学者的方法引导 Lecturer: Dr Ariel Lindorff, Department of Education 讨论工作坊 比较牛津剑桥与英国其他现代大学(以及世界上其他大学)在教学与学习过程 中的异同点,可借鉴的地方。

Moderator: Dr Lana Delure, OPP Operation Officer

8月20日 | 上午9:00-12:00

■ 讲座: 教学辅助技术 I

侧重于互联网线上教学: 利与弊; 线上课程设计的工具和途径; 线上课程教学过程中如何进行计划,设计,以及评估。

Lecturer: Dr Anne Crook, Educational Development Consultant, Oxford Learning Institute

分享会

人文科学背景的牛津大学教授是如何为导师辅导制及学术大课做课前准备以及 课堂教学:教学技巧和方法

Moderator: Dr Lana Delure, OPP Operation Officer

下午 14: 00-17:00

课堂教学体验,上课过程观摩(video和实地),与授课教授、讲师研讨教学方法、内容及课程设置

Moderator: Dr Lana Delure, OPP Operation Officer

8月21日 | 上午9:00-12:00

■ 讲座: 有效教学法 I

有效教学方法中的核心问题:明确课程内容,了解/理解教学对象,连接和延伸广泛的大类课程内容,使用合适的教学策略,与学生清楚沟通,评估教学内容等。

Lecturer: Dr Ariel Lindorff, Department of Education

下午 14: 00-17:00

■ 分享会

理工科学背景的牛津大学教授是如何为导师辅导制及学术大课做课前准备以及课堂教学:教学技巧和方法

Moderator: Dr Lana Delure, OPP Operation Officer

8月22日 | **讲座与访问:** 剑桥大学

上午 9:00-12:00

在剑桥大学教师发展中心进行交流讲座,以牛津作为模板,辨析借鉴其中的异同点: 剑桥大学的教师讲师是如何进行教学与研究活动。

Lecturer: Dr Ruth Walker, Seinor Teaching Fellow, Cambridge University 下午 14:00-17:00

讲座和讨论: 剑桥大学的教授、讲师讲解在校内上课的经验,与学生及老师座 谈进行经验分享。

Lecturer: Dr Ruth Walker, Seinor Teaching Fellow, Cambridge University

8月23日 | 上午9:00-12:00

■ 讲座: 有效教学法 II

有效教学法的策略和不同的表达模式:学术大课,小组教学,实践课程,慕课(MOOC),反转课堂,主动学习,基于问题的学习(PBL),基于工作的学习等。

Lecturer: Dr Ariel Lindorff, Department of Education

下午 14: 00-17:00

■ 一周回顾和课堂教学体验

学习内容总结与报告,第二周学习规划,课堂教学体验,上课过程观摩(video 和实地),与授课教授、讲师研讨教学方法、内容及课程设置

Moderator: Dr Lana Delure, OPP Operation Officer

8月24日

第三周	
8月25日	
8月26日	上午 9:00-12:00 ■ 讲座: 教学辅助技术 II 探索创新型方法用于提升课堂互动,促进成绩考核,增强及教育的可及性。 Lecturer: Dr Julia Horn, HED, Oxford Learning Institute 下午 14: 00-17:00 ■ 讲座: 教学与研究的整合 研究与教学/学习之间的关系。研究人员如何从教学生中受益,以及学生如何 从研究为导向(或基础/主导)的课程或教学中受益。 Lecturer: Dr Lynn Robson, Academic Director, Regent's Park College ■ 分享会 工程科学背景的牛津大学教授是如何为导师辅导制及学术大课做课前准备以及课堂教学: 教学技巧和方法 Moderator: Dr Lana Delure, Operation Officer
8月27日	上午 9:00-12:00 ■ 讲座: 学术评估与反馈 学院和大学在评估和审核中的作用区分。在确定本科和研究生学习/研究的评估方案时,有哪些关键的方面及标准。 Lecturer: Dr Julia Horn, Head of Educational Development, Oxford Learning Institute 下午 14: 00-17:00 ■ 分享会 与牛津大学本科生和研究生分享牛津教学系统的个人经历体验。 Moderator: Dr Lana Delure, OPP Operation Officer
8月28日	上午 9:00-12:00 ■ 讲座: 英语教学法在国际化背景下的讨论 通过英语教学使您的机构国际化的机会。用英语教学的挑战: 学生/听众理解的语言意识,技术词汇积累,传递速度因素。 Lecturer: Dr Lynn Robson, Academic Director, Regent's Park College 下午 14: 00-17:00 ■ 讲座: 企业家精神和创新教育 Lecturer: Dr Julia Horn, HED, Oxford Learning Institute
8月29日	讲座和访问 : 伦敦国王学院 上午 9:00-12:00 访问伦敦国王学院的教师发展中心。 KCL 的教学系统有什么特别之处。它与 伦敦的其他大学相比如何,以及全球化背景下 KCL 教学模式发生的变化。 Lecturer: Dr Sabrina Poma, Senior Teaching Fellow, King's College London 下午 14: 00-17:00 讲座和讨论: 伦敦国王大学的教授、讲师讲解在校内上课的经验,与学生及老 师座谈进行经验分享。 Lecturer: Dr Sabrina Poma, Senior Teaching Fellow, King's College London ■ 成果展示,学习内容汇报及比赛 ■ 结业典礼: 颁发结业证书
8月31日-9月1日	返程回国,航班抵达国内时间为9月1日

课程费用

基于最少 10 名学员的情况下,课程费用为每人£5500,其中包括:

- 所有学费及课程材料费用
- 住宿及一日三餐费用
- 接送机服务及所有项目行程所涉及的交通费用

其他费用(如:项目包、学员吊牌等等)

明细	花费
学费	£830
住宿	£3,120
用餐	£840
交通	£360
学习及课程材料	£350
总计	£5,500

不包括中英之间的国际往返机票